

625, rue Fortune Montréal (Québec) H3K 2R9 (514) 933-5599 partageonslespoir.ca/sharethewarmth.ca

PRESS RELEASE FOR IMMEDIATE RELEASE

Fiona Crossling Resigns as Share the Warmth's Executive Director

Montréal, November 13, 2019 – Fiona Crossling announced yesterday that she will be leaving her position as Executive Director of Share the Warmth at the end of 2019 to pursue new projects. Convinced both people and organizations must continue to evolve and grow, Mrs. Crossling believes "Share the Warmth is poised for a new phase of development, which requires a new leader." The organization's Board of Directors is grateful to Mrs. Crossling for her nearly 11 years of tireless leadership and for her ongoing commitment to the organization during this time of transition.



Executive Director - Fiona Crossling

Fiona joined Share the Warmth in 2009, replacing founder Judy Stevens after the two worked together for two years. The organization has experienced huge growth under Fiona's leadership in every area—programming and staff, board governance, building renovations, organizational and financial management, and community engagement.

"I would like to emphasize Fiona's unwavering commitment to the organization throughout her 11 years of service. A tireless administrator, who constantly worked to provide for Share the Warmth's members, she implemented innovative, flagship projects for both youth and adults alike. By awakening hopes and dreams, she inspired our community to take charge, and thanks to her efforts, a high-level administrative structure was developed," states Mr. Christian Amesse, Chair of the Board of Directors.

With Mrs. Crossling's departure, Share the Warmth is beginning its recruitment process for its next <u>Executive Director</u> and invites interested candidates to submit their application for this challenging role.

Big changes at Share the Warmth

Since the Spring, Share the Warmth's Management and Board of Directors have been hard at work on a strategic plan that would continue to position Share the Warmth as a responsive and innovative organization that works with the community:

- So we can all eat
- So we can all learn and grow
- So we can all work

As the organization has grown and developed, a talented and committed management team leads the programming and strategic plan for each of the following areas:



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Food Security – Vanessa Girard-Tremblay

Vanessa has led the organization in defining a Food Philosophy which advocates for fresh, healthy and affordable food for all, as well as a decent income so that all people are able to feed themselves and their families with dignity. She also leads the organization's advocacy for a universal school food program, and has initiated the pay-what-you-can fruit and vegetable market and community lunches making healthy, delicious food available for all.



Youth and Music Programs – Marion Hilken

Marion has developed the tutoring program for children in the transition years between elementary and high school, a critical period for students who are struggling with math and languages. This year, she introduced the Boîte à Lunch cooking program in the three area elementary schools. Along with Music Director Sandrine Zuyderhoff, she also oversees the powerful El Sistema and weekly music programs, which brings the benefits of music to the lives of neighbourhood youth.



Organizational and Social Development – Alexandre Gauthier

Alexandre provides the organizational glue that helps the team thrive through effective human resource management and innovative organizational development. Alexandre supports the social economy and work training teams with their programs, enabling participants to gain work experience while generating revenues to help fund the organization's many programs.



Chair of Board - Christian Amesse

Christian joined the Board of Directors after retiring as Principal of École Charles-Lemoyne, the largest elementary school in Point Saint-Charles and recently assumed the role of Chair of the Board.

For more information on Share the Warmth or to apply for the Executive Director position, please visit <u>sharethewarmth.ca</u>