



PARTAGEONS
l'espoir

SHARE
the warmth

Semer l'espoir et le rêve

Awakening hopes and dreams

Annual Report

2013-2014: Strengthening Community



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The Team

Staff Members from left to right

*Emma Tilquin, Food Security Programs, Fiona Crossling, Executive Director,
Anna Schillgalies, Youth Programs, Russell Godding, Security and Second Hand Shop
Susan Mingo, Kitchen, Debbie Gunn, School and Community Programs
Katina Vanasse, Special Events and Administration, Ekow Essuman Intsiful, IT and Accounting
Michèle Chappaz, Communications and Development, Rocky Roberts, Deliveries*

Program Staff and Stagiaires

*Youth Programs: Ross Hodess, Sabrina Langelier, Carine Machaalani, Devon O'Farrell,
Casey Thorne Stainsby, Connor Wood, Elizabeth Zimmerman
School Food Program: Maria Consuelo Padron Aicardi and Claire Prédagne-Rachakit
Food Security Programs: Émilie Lemieux
Music : Max Bledstein, Solène Derbal, Sarah-Maria El Khoury, Medad Ernest, Alexandre Éthier, Alexandre Hébert,
Charles Hobson, Suzanne Larose, Benjamin Melgar-Segal, Nathan Rickey, Michel Salvail
Stagiaires: Ruth Esther Catuto, Manon Ghislain, Rodnie Julien, Élodie Mouillet, Yuri Sambale, May Slim*

Volunteers

It is only with the help of hundreds of regular volunteers and dozens of groups that Share the Warmth can accomplish our mission in the community. Thank you to all our volunteers!

OUR VALUES ARE:

**GENEROSITY AND RECIPROCITY, ACCOUNTABILITY AND RESPONSIBILITY,
CREATIVITY, OPENNESS, INCLUSION AND RESPECT**

Board of Directors

Janet Michelin
Rod Matheson
Dario Mazzarello
Roberto Pietracupa
Jeff Brumer
Fiona Crossling
Linda Cloutier
Steve Harvey
Carol MacFarlane
Philip Malewski
Betty Scott
Patrick Telio



The year in review

In 2012-2013, the Board of Directors undertook an evaluation of the organization's priorities and goals to ensure that Share the Warmth was responding to the changing needs of the Pointe Saint-Charles community. This process continued throughout 2013-2014 and led to significant changes based on priorities adopted at last year's Annual General Meeting.

The **priorities** agreed upon by the 97 Share the Warmth members present at the last Annual General Meeting are the following:

- *Supporting the overall development, education and success of youth*
- *Increasing food security for all, with special attention to school-aged children*
- *Offering employment and job readiness training*

While promoting:

- *Member involvement in all aspects of the organization*
- *Innovative and efficient use of our resources, especially the building in which we offer our programs*

Staff then began developing an organizational plan following in-depth program reviews, evaluations and planning sessions with members over the summer months of 2013.

These reviews helped staff identify community needs and respond appropriately while keeping our stated priorities at the heart of all of Share the Warmth's programming.

Adopting a new approach to social change

This process has led to transforming the way Share the Warmth works, focussing on long-term community development in the fight against hunger and poverty. Moving forward, programs will concentrate on developing the capacity of members (doing with) and less on a purely charitable approach (doing for). While Share the Warmth will continue to provide food to those in need, the organization will also work on the underlying causes of poverty, such as lack of information and training, with the long-term goal of being a community that transforms itself.

While the plan will be completed over the course of the coming year, it has already informed changes at the program level. Following are some of those changes:

1. *New procedures established at the food bank, plans to open a Community Café, increased promotion of healthy food, nutrition and the collective kitchen programs, for both youth and adults;*
2. *Launch of a new intensive El Sistema-inspired Music Program in the Fall 2013 and adding an evening of programming to the Youth Group Program;*
3. *Information sessions offered to new volunteers, adding training for employment program participants wanting to enter or re-enter the work force, and increasing the number of internships offered;*
4. *Inclusion of members in programming and planning meetings.*

The four Board sub-committees established in 2013 (executive, finance, building and fundraising committees) met regularly throughout the year to ensure consistency and proper follow-up on all aspects of the

organization's administration. This has had a positive impact on many projects undertaken during the year.

Board members also adopted a motion to change the financial year to coincide with the program and academic year. As a result, Share the Warmth will present two audited financial statements in 2014, but only one annual report for the entire period from June 1, 2013 to June 30, 2014. From now on, the fiscal year will run from July 1st to June 30th.

In response to growing community needs, essential building repairs and renovations were made to the ground floor area which began in June. Employees, volunteers, and employment program participants moved everything from the first floor to the second floor where offices were temporarily relocated to the youth group room and the food bank was moved to the large hall. Programs continued throughout the month but in a limited way. In this report, unless otherwise specified, figures are for the period ending May 31st 2014, to allow a fair comparison with the previous year.



Renovations

Following findings in a 2012 inspection that major work was required to repair the building's roof, windows and brick, a sub-committee of the Board was established in the spring of 2013 to plan for building work. Building Committee planning meetings were held throughout the year to develop a thorough plan for the work to be done in the coming years. Plans were developed for short, medium and long term repairs. The committee also initiated the interior renovations in June 2014.

This extensive study allowed us to plan ahead for large renovation expenses, and to submit funding requests to help us complete heritage renovations required on the exterior of the building, including a funding request to Quebec's Religious Heritage Council and a second request to the City of Montreal's *Programme réussir à Montréal*.

A big THANK YOU goes out to the many people who volunteered their time and expertise. We would like to specially mention the exceptional contribution of André Miller, from Kodem, without whom none of the work would have been possible.

This year, the following individuals gave of their valuable time to these projects. We are grateful for their contribution.

Laurette Gagnon of **Arca Design**
Martin Brière, Sylvain Lévesque, Karl Loeffler and
Viet An Nguyen of **BGLA**
Robert Vineberg and Ryan Blatt of **Canderel**
Jordan Aberman of **Divco**
Pascal Luciani
Serge Cormier and Éric Deschesnes of **FTQ**
Richard Grenier and Pierre Hardy of **Ingéme!l**
Catherine Rioux and Serge Gallant of **Projet Paysage**
Diane Thode of **Vézina Thode Architectes**

Partnerships

As part of its Community Café initiative, Share the Warmth established new partnerships with local Social Economy stakeholders such as the **RESO** (*Regroupement économique et social du Sud-Ouest*).

Share the Warmth was also active on the local community group roundtable and several of its sub-committees dealing with youth, food security and the revitalization of Wellington Street. Share the Warmth was an active member of *Projet Informel* (meetings between parents, community groups and the local schools to discuss joint issues) and helped organize a community forum for youth in 2013-2014. Last fall, Share the Warmth participated in a major community event which included a food drive, BBQ and an exhibit of local artists' work. Relationships between Share the

Warmth and other groups in the area were enhanced by working together on a variety of projects, including the completion of a mural on Knox Street and hosting an International dinner with *Projet Informel* in March 2014.

Share the Warmth is a member of the RIOCM (*Regroupement intersectoriel des organisations communautaires de Montréal*), of Montreal Harvest and of the RAOC (*Regroupement d'achat des organismes communautaires*).

It is through vital partnerships that Share the Warmth was able to provide dental care to its members, in collaboration with the Community Clinic of Point-Saint-Charles and McGill University's Mobile Dental Clinic.

Three priorities guide all PROGRAMS at Share the Warmth



Thousands of **Youth** benefit from Share the Warmth's programs

Fostering the overall development, education and success of youth

General Objectives of the Youth Programs

- Offer stimulating activities that reinforce learning and overall development of each child, while creating an environment in which they can flourish;
- Ensure that children have everything needed to complete high school and pursue higher education, including adequate nutrition to concentrate, and the necessary school supplies;
- Contribute to building bridges between children, families, schools, community groups and Share the Warmth so that children and their families can access a variety of programs as needed, and strengthen community ties by welcoming all families in the Point.

Share the Warmth's youth programs aim to improve educational success rates while emphasizing the development of creativity, responsibility and generosity. These programs include:

- Back-to-School
- Scholarships
- Tutoring and Mentoring
- Youth Group
- Music

Back-to-School



Distributing school supplies to schools with a high population of students in need

Thanks to several companies that have donated or organized school supply drives throughout the year, Share the Warmth distributed necessary supplies to **38 schools** who requested help for their students in 2013.

Alternatives to this program are being developed for the coming years to better align with Share the Warmth's development approach, while still meeting the needs of students in schools who cannot afford basic school supplies.

One such alternative being considered is a sale of school supplies at very low prices within Share the Warmth's second-hand shop. This idea will be studied in the coming year as it might offer the same support while enabling parents to participate in the purchase of school supplies for their children.

Scholarships, Tutoring and Mentoring

12 new recipients in 2014

Since launching the Scholarship Program seven years ago, 84 youth have benefitted from Share the Warmth's secondary and post-secondary Scholarships.

In 2013, four post-secondary students and ten secondary students were awarded scholarships. These students met with Share the Warmth staff during the year and handed in report cards regularly. Some of these students also participated in the Tutoring and Mentoring Program mentioned below, and some volunteered at various events. Bonds created between adults and children are strong and outlast programs!



In 2014, nine new secondary scholarships and three new post-secondary scholarships were awarded to students who show both

determination and need for financial support. The three students shown below successfully completed high school this year and will now receive post-secondary scholarships.



The **Tutoring and Mentoring Program** depends on a large number of caring and dedicated volunteers. This year, 40 volunteers mentored younger students during weekly tutoring sessions. An average of 35 youth between the ages of 10 and 17 participated each week. There were a total of 45 youth involved in this program.

Together, these two programs successfully support students through their secondary and post-secondary education. Youth involved in both programs manage to maintain strong grades throughout and so far, those who participated in both programs have all earned their high school diploma. That is something to be proud of!

Music

Providing opportunities for youth to grow and build self-esteem

One of the most significant program changes at Share the Warmth this past year was the implementation of an *El Sistema* inspired intensive music program. *El Sistema* was developed in Venezuela to support underprivileged children.

Thirty-eight grade two, three and four students enrolled last September in the program being run in the Charles Lemoyne School three nights a week after school. The pilot project sought to answer three questions:

- Would students be interested in participating after school?
- Would they participate diligently and stay committed throughout the year?
- Would positive behavioural changes be observed in the lives of participants?

The results of the yearly evaluation in 2014 were conclusive. 70% of students registered in the project were actively involved throughout the year and their parents noted several positive changes. *"My daughter finds comfort in music"* said one mother, and another parent observed that *"My son is able to concentrate more"*.

The Music Program not only provides educational benefits, but more importantly, it enhances the lives of the students involved. For these reasons,

the program will be expanded in the coming years to include stringed, wind and percussion instruments, eventually leading to the establishment of an orchestra.

The bilingual and multicultural choir in local schools reached 25 children who, along with students from the intensive music program, performed several times throughout the year, and at the June and December concerts. Two of the local schools, specializing in behavioural and language difficulties, specifically requested that Share the Warmth maintain these extracurricular programs rather than integrate them into the intensive program, as originally planned. The choir is considered essential to the well-being of students who do not have the capacity to attend the intensive program three days a week, helping improve self-esteem and improving self-expression in children. The speech therapist at Charles Lemoyne School uses the choir's songs to support her own language rehabilitation work.

Weekly guitar and keyboard lessons reached 45 youth between the ages of 8 and 17, the vast majority of whom would not have access to music otherwise. For example, two autistic children were able to learn music thanks to Share the Warmth's personalised support.

These three components make up the Music Program which, in the coming year, will require the hiring of a dedicated program coordinator.





Youth Group

Encouraging children to be creative, to enjoy quality time with friends in their neighbourhood, and to join in extracurricular activities outside of school are just some of the ways that Share the Warmth contributes to the overall development of children while awakening hopes and dreams through its Youth Group.

An additional evening of programming was added to the Youth Group this year to offer age-specific activities to all children and to reduce the size of the weekly groups. The 9 to 13 year olds met on Mondays, the 5 to 9 year olds on Tuesdays and everyone met on Wednesdays for joint activities.

Activities included art, such as papier-mâché, painting and puppet making, drama, oral hygiene and cooking. Cooking workshops were held each week, given the popularity of the workshops the previous year. Following these weekly cooking workshops, children participated in an Iron Chef-Style competition to create a meatless meatball. Some of the children also joined in a sandwich battle alongside some of Montreal's top chefs during a fundraising event in May.

A monthly **Family Night** was added to Wednesday night programming. All youth prepared a meal from scratch, served it to adults and family members they had invited (parents, grand-parents, neighbours, etc.) and were responsible for cleaning up afterwards. As we continue to find ways to increase parent involvement in meaningful ways, this addition to our programming proved to be a real success, appreciated by parents and children alike.

At the end of the school year, in July 2013, 28 members of the Youth Group participated in a weeklong summer camp at Camp Kinkora, in the Laurentians. During their week away, they had the opportunity to paddle, swim, play water sports and enjoy all that nature has to offer.



Hundreds of families and individuals turn to Share the Warmth for food each month

Increasing access to food security and health

Families facing financial hardship often have to deal with the reality of hunger. Choices for healthy food are often limited. Unfortunately, a diet composed of inexpensive foods of unknown or poor nutritional value can lead to various health problems such as diabetes, heart disease, and even dental problems. Given this, Share the Warmth strives to:

- *Improve access to affordable and healthy food, particularly for school-age children*
- *Support members in making better informed decisions, which can lead to better health*
- *Offer food, meals and recipes that are culturally appropriate to members*

School Food

Feeding children simple, healthy meals

We believe that cold, nutritious meals can be offered to all children in need in a way that respects the environment and does not deplete available resources.

Principals of Montreal schools which have a significant portion of children in need, and that receive no government subsidies for food, are encouraged to communicate their needs for food to Share the Warmth. In 2013-2014, twenty-five schools were involved in the program, allowing us to provide nutritious meals and snacks to over 2,500 students in the Montreal area.

Our production days (Mondays, Tuesdays and Fridays) are very active. Each day we rely on the help of a dozen volunteers to make sure these days go smoothly and we are grateful for their dedication!



Our menu consists of sandwiches, wraps, fresh fruits and vegetables, as well as snacks such as low-fat cookies and muffins, yogurt and cheese.


The feedback on this program has been very positive and shows the appreciation of the community as well as school staff. In May 2014, nine principals participated in the Table of Hope as sous-chefs in order to increase awareness regarding hunger among school-aged youth while chatting with guests.

Food Bank

Providing emergency food support

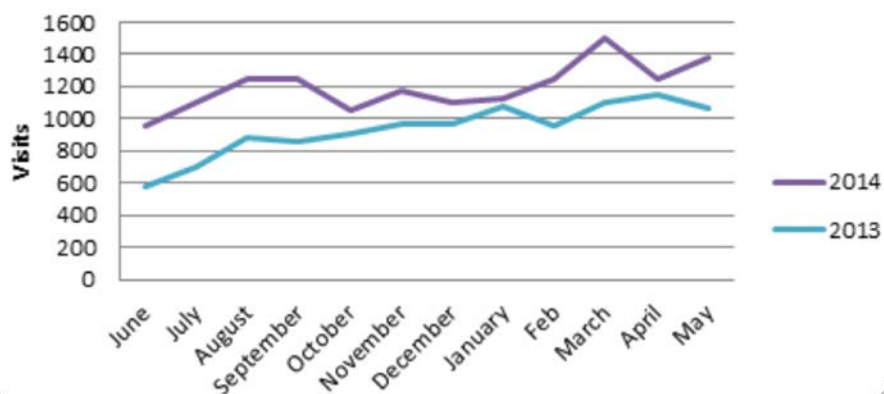
For the first time, the food bank had to close early one day in April 2014 after a record number of people lined up for emergency food relief. Normally, 120 food boxes are distributed at each food bank. That day, we distributed over 160 baskets and had to turn away people in need.

That day was just one example of the increase in food bank use observed during the year. The most significant increase this year was in the frequency of members' visits, which increased by 40%, while in previous years, increases were noted in the number of new members enrolling. This indicates that existing members' need for emergency food support is increasing.

 **40%**

The overall number of families served has also increased by 19%, and the average number of members per family has also increased, with 26% being under the age of 18. These numbers demonstrate that there are more and more families depending on Share the Warmth for food. There was a significant increase in referrals from local health centers for emergency food supplies as residents of neighbouring areas were unable to access food in their own neighbourhoods due to closures or downsizing of other food banks.

Comparison Number of Visits by months 2013 and 2014



The number of food deliveries to people who are shut in remained constant at about 87 deliveries each month.

The increase in food bank use follows the pattern observed in food banks across the province and the rest of Canada and has led to much concern and analysis within the team, the board, regular volunteers and members. These discussions have prompted significant changes within the food bank, including plans to implement a Community Cafe at Share the Warmth (see page 18 under the Social Economy Section). Following are some of the changes that have been implemented throughout the year:

- A new procedure was introduced to **reduce waiting lines** at the food bank. Since January, members can take a number as of noon on food bank days, guaranteeing them a place in the afternoon. Members can then wait in our upstairs hall rather than outside in the cold.

- A **referral service** was implemented during the food bank, and 40 members were referred to other organizations for various services. Each month community groups were invited to present their services during food bank hours. Approximately 10 members sought support during each of these 12 visits.
- **Nutritional information** was provided to members with the help of interns studying in Nutrition at McGill University. Flyers with information on diabetes and coronary health were prepared and are now available. The Good Food Box was purchased by 12 to 15 families on a bi-monthly basis.
- **New partnerships** were established which helped increase the diversity and availability of food distributed during food bank days. The Emanu-El-Beth Sholom Temple prepared and sent 200 portions of soup, pasta and sauce on 18 occasions during the year. Restaurant Nour sent hallal leftovers each week and the *Tablee des chefs* brought in new donors which helped increase overall food donations.

It is thanks to many donors that Share the Warmth is able to provide food to members in need. A list of donors is published on pages 22-23,

and we wish to single out Pearlmark Foods Inc., who contributed 9,500 kg of fish, Westmount Metro, who sent three shipments of fresh food each week and *Montreal Harvest*, who increased the size of their donations of fresh and non-perishable food, allowing us to meet the needs of our members.

A food drive held in Point-Saint-Charles in the fall helped us collect over 3,000 food items, in addition to more than 35,000 items collected in our annual December food drive. We are so grateful to all these donors for their support of fellow-residents who are in need.

Unfortunately, certain food donations during the year contained items that were past their due date and had to be thrown out. This led Share the Warmth to invite donors to improve the quality of their donations and to be aware of expiration dates on donated items. In the coming year, a team will work on developing a food policy to ensure that all donations are healthy and are within expiry dates. In this way, Share the Warmth can better contribute to the overall health of its members.

Each month, 1,200 people receive food from Share the Warmth's food bank



Collective Cooking

To share knowledge, overcome isolation and contribute to the development of members

A volunteer who wanted to help members gain improved access to wholesome nutrition, set up collective cooking workshops in January 2012 which were held in our kitchen on a weekly basis. As this initiative fits squarely into our mission of supporting healthier food choices, workshops were offered twice a week this year. Participants cooked, shared the meal they had prepared together, and cleaned up afterwards.

Last fall, collective cooking workshops were held for eight or nine members. In the winter it was decided to offer these workshops to smaller groups of four or five members so as to create a better space for discussion and informal group interaction. This format proved to be much more effective as workshops could be adapted to participants' knowledge level, with one for beginners, and one for more experienced members.

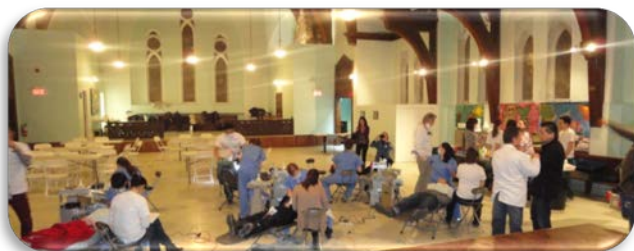
Participants tasted their meal creations and were encouraged to take the leftovers home with them. This program targets people who are often socially isolated, and who benefit from the togetherness of cooking and eating in a group.

Many of the program participants became involved in preparing the community BBQs over the the summer, and others were involved in planning for a new café.



Dental Care

Improving health



If food is expensive for Share the Warmth members, then dental care is considered a luxury that few have access to. That is why Share the Warmth continues to work with McGill University's Mobile Dental Clinic that provides free basic dental care to our members twice a year. During the past year, 31 adults and children benefitted from a free

exam and cleaning offered by McGill dental students under the supervision of their professors.

The October dental clinic was covered by *Une pilule, une petite granule* which was televised in January 2014 and is available on Télé-Québec's website. Point-Saint-Charles' Community Clinic offered dental hygiene workshops to parents of children aged 0 to 5. These were held at Share the Warmth every six weeks. Since September 2013, over 40 children have participated in these dental clinics.

Thanks to these partnerships, one food bank user received a referral for emergency care at McGill's Dental Clinic.

Offering Work Training

According to a study published by the Ministry of Employment, *Synthèse des portraits socioéconomiques des territoires de CLE de l'île de Montréal – Territoire Pointe Saint-Charles*, published in 2010:

- 1- Half of all family households in the area live below the low-income cut-off (LICO); 48.4% compared to 32.4% for the island of Montreal;
- 2- A clear majority of people living alone live below the LICO (58.7% vs. 44.5% on the island) and their median income is the lowest among all of the island's territories;
- 3- 30.6% of these have been welfare beneficiaries for more than 10 years (vs. 16.6% on the island).

Share the Warmth members bring these statistics to life. Exclusion from the work force creates suffering and leads to a cycle of employment and financial insecurity which is difficult to escape. Offering work training programs is extremely important in this context. The program's objectives are:

- To offer participants a professional work setting, with a schedule and work policies, allowing them to take on responsibilities they are able to handle, all within a respectful and inclusive environment, across a variety of work areas
- To develop confidence and self-esteem
- To broaden participants' social network
- To welcome people who have been excluded from the labor market or the community for health or personal reasons
- To teach work habits and methods



Participants in the work program receive recognition from Southwest borough Mayor Benoît Dorais at the *Semaine québécoise des adultes en formation*

The Social Economy Model is one of the approaches used by Share the Warmth to meet these objectives. The Second-hand Shop and Community Café are ideal work environments to train members in customer service. Participants also take part in all the programs previously mentioned.

Dozens of community members
take part in Share the Warmth work training programs each year

Participants

Welcoming members of the community who are excluded from the work force and offering a respectful and supportive work environment

Emploi-Québec's PAAS-ACTION program allows us to offer workforce training to nine members of the community. Last year, 13 participants worked at Share the Warmth. Of those, five have worked with us for four years, while the others spent varying amounts of time with us. Five of these returned to school and one was accepted to university. Training sessions were offered regularly (for example, commercial kitchen hygiene practices), French courses were offered to anglophones thanks to the *Centre de ressources éducatives et pédagogiques* (CREP), and one-on-one meetings were held with each participant to determine their employment objectives and to help with the job search process.

44 participants

The three young people who completed internships at Share the Warmth this year came from John Grant and James Lyng High Schools and completed 757 training hours. Three participants also came from *Carrefour jeunesse*. They completed 65 training hours.

In addition, 16 offenders completed 1,289 hours of community service at Share the Warmth while five young offenders completed 85 hours. Finally, four suspended students provided 113 work hours during the school year. These programs keep kids busy while offering them a positive work environment where they can see firsthand the difference they are can make in the community.

Social Economy and Work training

The Second-hand Shop

An estimated 250 to 300 people visit the second-hand shop each week. The shop sells lightly used clothing as well as a wealth of useful household items, allowing families from the neighbourhood to clothe their families at a low cost and helping Share the Warmth raise funds for its community programs. While in the previous year the second-hand shop raised \$45,000, this year, sales rose to \$60,000 after increased donations and improvements to the shop's layout.

Our goal for the coming year is to raise \$70,000 with an increase in sales projected from the integration of the Community Café within the shop.



The annual plan also includes further standardisation of customer service and pricing.

It is thanks to hundreds of donors that the second-hand shop is able to meet the needs of the community. A big THANK YOU to all those who donated!

The shop also depends on many **volunteers** and we wish to thank them for their tireless support.

New project – Community Café

Creating a community meeting place and offering healthy, affordable meals

The increase in food bank use over the past three years is troubling. It shows that residents are more and more impoverished and lack the resources to ensure access to healthy and sufficient food. A growing number of families from Point-Saint-Charles, Verdun, Saint-Henri and Ville-Émard are turning to Share the Warmth for emergency food help, which increasingly turns into a permanent solution.

Given Share the Warmth's focus on a development approach, team members looked at how best to support the community beyond offering emergency food aid. Several possibilities were examined and the option that resonated most in the community was the idea of opening a Community Café. Residents could purchase healthy, simple meals at a reasonable price, and also meet in a safe community space with access to referrals to other support services as needed. The café would also offer a challenging workplace for our training programs.

The team then looked at how to fund such a café and decided that market research was needed to gauge the success of the project. Funding was obtained from FESSO and RISQ to retain the services of the consulting firm iFact who completed the study in the winter of 2014. The results were conclusive: residents wanted a Community Café, and of the 300 people interviewed, more than half said they would come to the café up to five times a month.

The proposed menu is based on a vegetarian meal-in-a-bowl format along with homemade muffins, cookies and hot drinks. Pricing will be according to people's ability to pay: the regular price will be \$4 per meal, while members (food bank users or youth program participants) will pay \$2 for a meal, making it even more affordable. Furthermore, a \$20 loyalty card will be available, allowing low-income members to purchase a card at the beginning of the month and have access to 10 meals.

This venture will be established in two phases. In the first phase, a limited Café will be established in the second-hand shop and be known as the Café-Boutique, and in the second phase, after completion of outdoor renovations, the Café will open on a terrace on Fortune Street.

Six food bank members actively participated in this project, including one woman who, up until that point, only left her house to visit the food bank.



Volunteers and Interns

Thank you to all our volunteers for your continued support – YOU make a very real difference in the community.

The dedication of regular volunteers who support Share the Warmth's mission is exceptional and inspiring.

In addition to the 10 volunteers who serve on the Board of Directors (see page 4), Share the Warmth received the support of over **400 volunteers and five interns** during the year. These dedicated people worked tirelessly for more than 10,000 hours throughout the year.

Volunteers take on many of Share the Warmth's tasks such as preparing meals for children each week, sorting food in the food bank two, three or even four times a week, delivering food, picking up donations or tutoring children. The work could not be done without these amazing people. THANK YOU!



The Ivirtivik project is an employment and skills development initiative for Inuit 18 years and older that arranges volunteer opportunities at Share the Warmth every Friday. Thanks to this experience and to Share the Warmth references, one member was able to find employment and another joined a French training program that he had first heard about at Share the Warmth.

Fundraising Events

Several committees composed of dozens of volunteers take up the challenge of organizing tremendous fundraising events each year. These events almost always meet their financial objectives, and sometimes even exceed their goals. We are so grateful to all these event committees and volunteers for their ongoing support, and the funds they raise which account for a third of our budget.

The Annual Dinner and Silent Auction

This elegant and intimate dinner took place on November 7th with a theme of gratitude for Share the Warmth's financial supporters. The Youth Group members made a papier-mâché teddy bear and tree of thanks for the event. These were lovely additions to the traditional evening.

Motown at the Rialto

A new event was organised last February by the members of the Fundraising Committee. This evening at the Rialto Theatre showcased the music of Motown and the talent of the youth in the intensive Music Program. It was a wonderful opportunity for the children and our program to gain exposure and support.

The Scotiabank Run

The Scotiabank Run gathered together 44 participants who signed up several hundred people to sponsor them to run or walk, contributing to Share the Warmth's Youth Programs. Again this year, girls in the Tutoring Program were paired with young women studying medicine at McGill, training

together in the weeks leading up to the race. They can be seen in this photo during one of their training sessions.



The Table of Hope 2014

The Table of Hope committee recruited over 40 participating restaurants and dozens of celebrities to support this event for Share the Warmth's School Food Program. This beautiful event was held at Windsor Station this year and was a huge success for Share the Warmth.

Fundraising events organized by third parties complete the picture. Share the Warmth has been the proud recipient of donations from the Burgundy Lion Pub, DentsuBos, gifts in kind from ActionS Enfance, and many hundreds of donations from drives across the city that have helped fund Share the Warmth's many programs and benefiting the community. THANK YOU ALL!



Looking to the Future

This past year was one of expansion that included building renovations and several program changes as well as the inclusion of more and more members in program development and in the life of the organization. Staff worked diligently at leveraging strategic partnerships to reach our goals and to accomplish our mission. The work is far from over!

In the coming year, Share the Warmth hopes to:

- Continue to involve members in all aspects of the organization
- Expand programs to better meet the needs of the community, in particular:
 - Set up the Community Café within a social economy framework
 - Expand the El Sistema Intensive Music Program by adding a stringed instrument section and a tutoring program
- Recruit additional human resources for these growing programs: particularly the music program and the Community Café. In addition, the team hopes to hire someone to address human resource needs and to coordinate all team workers (employees, volunteers and work training participants), while developing workplace policies, training workshops and standardizing orientation procedures.
- Begin exterior renovations to the building.

2014 – 2015 will mark Share the Warmth's 25th anniversary. Many activities will take place to celebrate this significant milestone in the life of Share the Warmth. These events will be held as part of a campaign to increase visibility and funding needed for building repairs and renovations. The official kick-off for this campaign and the year-long celebration is planned for the Annual Dinner on November 6th.

Financial Statements

A look at the numbers...

During the year, we received approval from CRA and Revenu Québec to change our fiscal year to better reflect the organisation's operations. Therefore, this annual report presents information for the 12 months of the previous fiscal year ending May 31st and for the month of June. Future annual reports will cover the period from July 1st to June 30th.

STATEMENT OF FINANCIAL POSITION

	June 30, 2014 (one month)	May 31, 2014 (12 months)	May 31, 2013 (12 months)
Assets			
Cash	\$ 185,606	\$ 173,647	\$ 155,273
Term deposits	315,913	315,913	292,239
Accounts receivable	35,358	59,450	76,552
Prepaid expenses	6,803	3,295	3,763
	<u>543,680</u>	<u>552,305</u>	<u>527,827</u>
Property, plant & equipment	<u>751,046</u>	<u>754,965</u>	<u>773,786</u>
	<u>1,294,726</u>	<u>1,307,270</u>	<u>1,301,613</u>
Liabilities and Net Assets			
Accounts payable	96,198	94,269	51,436
Deferred contributions	<u>146,087</u>	<u>112,287</u>	<u>184,095</u>
	<u>242,285</u>	<u>206,556</u>	<u>235,531</u>
Net assets			
Invested in property, plant & equipment	751,046	754,965	773,786
Internally restricted	220,000	220,000	122,043
Unrestricted	<u>81,395</u>	<u>125,749</u>	<u>170,253</u>
	<u>1,052,441</u>	<u>1,100,714</u>	<u>1,066,082</u>
	<u>\$ 1,294,726</u>	<u>\$ 1,307,270</u>	<u>\$ 1,301,613</u>

STATEMENT OF REVENUES AND EXPENDITURES

Revenues

Fundraising activities			
Donations	\$ 2,342	\$ 443,313	\$ 387,009
Special events	-	360,088	374,101
Contributions in kind	-	114,016	108,697
Other			
Government grants	2,550	97,431	74,395
Social economy (second-hand shop)	-	59,999	45,781
Other income	<u>2,781</u>	<u>25,899</u>	<u>28,354</u>
	<u>7,673</u>	<u>1,100,746</u>	<u>1,018,337</u>

Expenditures

Charitable programs			
Community programs	10,005	263,392	242,630
School programs	12,177	244,481	230,610
Youth programs	14,704	247,441	195,671
Fundraising activities	1,786	134,212	137,912
Administration	11,602	130,580	152,648
Building	1,753	-	-
Amortization	<u>3,919</u>	<u>46,008</u>	<u>48,472</u>
	<u>55,946</u>	<u>1,066,114</u>	<u>1,007,943</u>

Excess of (expenditures over revenues) revenues over expenditures

	\$ (48,273)	\$ 34,632	\$ 10,394
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Our Donors – THANK YOU!

It is thanks to the generosity of our many donors that Share the Warmth can touch the lives of thousands. We are very thankful for every gift received. This list contains donors of gifts of \$1,000 or more.

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